



Upcoming VASBO Events:

January 10 - 11, 2018, Winter 2018 Joint VASS & VASBO Conference at Richmond Marriott Downtown, Richmond, VA

May 23 - 25, 2018, Spring 2018 VASBO Conference at Inn at Virginia Tech, Blacksburg, VA

President's Message

By VASBO President, LaShahn Gaines

Greetings,

I hope that everyone is having a productive and enjoyable school year. It is hard to believe that we have already completed the first quarter of this school year! Thanks to each of you for your continued leadership and commitment to public education. By way of accolades, I am ever grateful to our amazing VASBO Executive Director, Steve Bateson and our four phenomenal VASBO Directors, Mandy Hall (Fall Conference Lead), Tina Crop, Katie Milano and John Broderick whose planning, teamwork and collaboration made for a fantastic Fall conference. In addition, thanks to our Fall Conference vendor exhibitors and to all you who attended the Fall conference. It was remarkable to have in attendance 18 new members (see page 3 for more details). Further, we are so excited that the planning for both the Winter conference and the Spring conference is underway and we plan to use many of the ideas you shared in the Fall 2017 Conference Feedback Survey that was released mid October.

Moreover, I am so honored to work alongside one of the best executive teams and management teams in the Commonwealth of Virginia. As we begin to close out 2017 and begin 2018, below is an update on two very important 2017-2018 VASBO initiatives of which the management team has been working on:

Website Enhancement - VASBO is transitioning to a new software provider called Member clicks. This new software will provide enhancements in the areas of web page design, website navigation, member reporting, event registration, membership engagement as well as the ability to handle both division level memberships and individual memberships. The new website will be unveiled in the Winter of 2018.

SFO Certification Incentives - To incentivize and encourage school business officials (SBO) to earn the national certification - Certified Administrators of School Finance Operations (SFO), Horace Mann donated \$4,000 for eight \$500 scholarships that will be presented on January 10, 2018 at the Joint VASS and VASBO conference in Richmond, Virginia. The donation will cover the exam fee. In addition, we are ecstatic that VASBO has launched a SFO study group that starts on January 11, 2018 at the Joint Winter Conference. Finally, to further assist you in becoming a SFO, VASBO has arranged for Pearson Vue to provide the paper-based SFO exam on May 25, 2018 at the VASBO Spring Conference in Blacksburg, Virginia. Congratulations in advance on becoming a SFO, as you continue to strive to "Reach Your Maximum Potential".

In closing, I wish you a Happy Thanksgiving and a Merry Christmas. See you on January 10 and 11, 2018 at the Richmond Marriott Downtown in Richmond, Virginia for another great conference of learning and networking.



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Executive Director's Update

By Executive Director, Steve Bateson

What a great turnout for the Fall Conference in Short Pump! The most we have had in attendance in years! Thanks to all who made the trip to Short Pump to make the conference a success. I also want to thank our Sponsors who came to the conference and the contributions they provided this year. As a meeting planner, I always try to account for all contingencies, but the next time you see me ask about the elephant in the room.

I also want to thank all those members who responded to the Fall Conference Feedback Survey with their opinions. Again, a record number of respondents returned the survey. Your observations have been heard, I and the Management Team are already working on making changes based upon the responses received. Thanks again!

Planning for the Winter Conference is almost complete and we have a great agenda developed for the joint conference between VASBO and VASS. This should be another great joint conference at the Richmond Marriott.

Planning has already started for the Spring Conference to be held in May at the Inn of Virginia Tech, in Blacksburg, Virginia. I am looking forward to the Spring Conference and I hope you are too!

Lastly, the Technology Committee is making progress in developing the new website for VASBO. The first training was on November 8, 2017 and we already see improvements for that will make each visit to the website an adventure. Stay tuned for more information!



Who Are We?

We are the Virginia Association of School Business Officials (VASBO), a statewide membership organization in Virginia for School Business Officials. Our mission is to promote the highest standards of school business practices for our membership through professional development, continuing education, networking and legislative impact.

For only \$50 You Get the Following Benefits:

- **Conferences**—We offer fall, winter and spring conferences geared toward current events. We engage relevant speakers on topics that directly help you and your school division. We invite vendor representatives to provide you with information on services available to your school division.

January 10-11, 2018
Winter VASBO/VASS Conference
Richmond Marriott Downtown, Richmond, VA

May 23 - 25, 2018
Spring Conference
The Inn at Virginia Tech
Blacksburg, VA

- **Networking**— We offer opportunities to meet and network with other school divisions in your region and across the state. Several of our regions meet separately throughout the year to further share ideas and concerns.
- **Continuing Education**—We offer Continuing Professional Education credits for conference workshops.
- **Legislative Updates**—We are active in formulating and communicating legislative programs annually.

Join Today:

Please visit our website today to pay your annual dues, and sign-up for upcoming conferences, and begin your new experience of learning with professionals that know your business better than any others!

New VASBO Members

New members—Welcome to VASBO and we look forward to serving you and assisting you with reaching your maximum potential through professional development opportunities, networking and mentorships.

Name	School District	Title
Andrew Armstrong	Goochland County Public Schools	Executive Director of Business Operations
Dandridge Billups	Norfolk Public Schools	Executive Director of Human Resources
Kelsie Bowen	Williamsburg-James City County Schools	Accountant
Jacqueline Brooke	Norton City Schools	Supervisor of Finance
Karen Combs	Lee County Public Schools	Payroll Clerk
David Daniels	Rockbridge County Public Schools	Director of Financial Services
Melissa Harvey	Surry County Public Schools	Director of Finance
Rebecca Irvine	Covington County Schools	Director of Finance
Irene Lopez	Hampton City Schools	Payroll Supervisor
Terri Melton	Henrico County Public Schools	Human Resources Manager
David Miller	Chesterfield County Public Schools	Assistant Director Management and Budget
Kimberly Pace	Goochland County Schools	Accounts Payable/Payroll Specialist
Larisa Parks	Portsmouth City Public Schools	Director of Accounting/Controller
Kyle Pursel	Greene County Public Schools	Director of Administrative Services
Jacob Sumner	Hanover County Government	Finance Director
Cheryl Tester	Buchanan County Public Schools	Finance Director
Christine Vanzant	Lee County Public Schools	Budget Clerk
Lisa Wilson	Chesterfield County Public Schools	Assistant Director of Finance
Irene Wong	Henrico County Public Schools	Accountant III

New Members Present at 2017 VASBO Conference



VASBO 2017 Fall Conference Highlights

On October 12-13, 2017, VASBO held its 53rd Fall Conference at the Hilton Hotel and Spa in the Short Pump area of Richmond. The weather was great and it was a very productive two days of work with some time to play. There was an awesome turnout of 132 members attending the conference, which is more than we have had in several years. There was a great influx of new faces at the conference where 18 of the 19 new members attended to experience what VASBO has to offer its members. Along with the new faces, there were 10 past presidents in attendance. VASBO would like to express its gratitude to all of the vendors in attendance. Special thanks to AXA Advisors, the sponsor of the ASBO International Eagle Awards, which were presented to President LaShahn Gaines and Past-President David Cline. Congratulations to Dave and LaShahn.

On Thursday, the VASBO Executive Committee and the VASBO Management Team met to affirm prioritize key initiatives for this year. Also on Thursday, Forecast5 conducted an End Users Group session, where members could ask questions and develop tools that will be of



Executive Team Meeting

benefit when they return to their offices. After the work was done for the day, VASBO sponsored a New Member/Management Team Appreciation Reception so the veteran VASBO members could mingle and introduce themselves to the new members in attendance. It was awesome to hear all the conversations going on! Following the Appreciation Reception, Adam Ashby from American



New Member Reception

Fidelity provided an Ice Breaker session where the members worked together in small groups to solve problems and to get to know each other. What a Fun Time!!



Monique Barnes Singing

On Friday, the day started with an awesome rendition of the National Anthem by Monique Barnes, CFO for Williams-James City County Schools followed by an update on the Affordable Care Act from American Fidelity. The conference agenda included Four Tracks—Budgeting, Compliance, Financial Reporting, and Support Development. There were 12 breakout sessions and three general session presentations. The day ended with a

presentation of a \$500 conference attendance incentive check, provided by Wells Fargo Insurance. The school divisions below brought three or more staff to the Fall Conference and were entered into the \$500 drawing.

- Chesterfield County - 4
- Fluvanna County - 4
- Goochland County - 4
- Hampton City -3
- Henrico County -10
- Montgomery County -3
- Spotsylvania County -5
- Virginia Beach City - 4
- Williamsburg-James City County - 3
- Winchester -3

The winner was Chesterfield County Public Schools!! What a great way to end the conference. Woo-hoo!



Chesterfield Team winning the \$500 incentive award



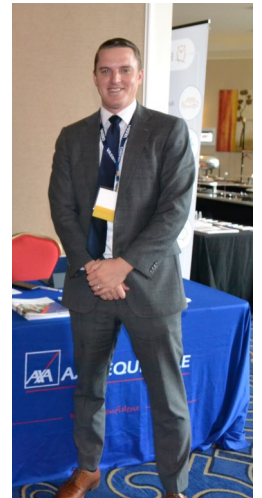
Appreciation Reception



Fabulous Facilitators



First Time Attendees



Diamond Sponsors



Ice Breaker Activities



VASBO 2016-2017 Audit Report

Dear VASBO Members,

I have audited the Financial Report and the supporting Statements of Expenditure Detail and the Revenue Detail of the Virginia Association of School Business Officials for the year ended June 30, 2017. The financial statements are the responsibility of the Virginia Association of School Business Officials, as prepared by the Treasurer. The responsibility of the Audit Committee is to express an opinion regarding the financial statements based upon the review of the documents.

I conducted the audit in accordance with government auditing standards. Those standards require that I plan and perform the audit to obtain reasonable assurance as to whether the financial statements are free of material misstatements. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing significant estimates made by management, as well as evaluating the overall financial statement presentation. I believe that the audit provides a reasonable basis for our opinion.

In my opinion, the financial statements referred to above present fairly, in all material respects the cash transactions of the Virginia Association of School Business Officials for the year ended June 30, 2017.

I truly appreciate the assistance and cooperation provided by the 2017-2018 VASBO President, LaShahn Gaines and the Executive Director, Steven Bateson in completing this audit.

Sincerely,

Amy K. Hardy

Amy K. Hardy
Audit Committee Chair



VASBO Strategic Plan Update

By President – Elect, Brook Thomas

Dear VASBO Members,

It has been a busy summer so far, and significant progress has been made toward our strategic planning efforts. Below is a summary of progress in each goal area.

Goal 1 – Continuing Education

One of the objectives of this goal is to *develop a comprehensive curriculum cycle to ensure regular and consistent opportunities to learn or review school business fundamentals*. It was previously reported that the content areas covered by the SFO Exam would be used as the overarching structure for VASBO trainings.

A forward step toward meeting this objective was achieved at this conference through the Continuing Education offering which focused on topics relevant to SFO Exam Part 1: Accounting.

A second objective of this goal is to *identify and implement strategies to better differentiate professional development and training opportunities by experience level, district size and type, and location*.

A forward step on this objective was also achieved this fall by including session topics appealing to employees at varying experience levels and departments within our organizations, such as the School Activity Fund Reporting, Food Service Compliance, and eRate Compliance sessions.

In addition, since the Spring conference, several conference calls and meetings have been held to discuss the development of the curriculum that will replace the Virginia School Business Official (SBO) Certification program. Work on this project is ongoing.

Goal 2 – Legislative

Committee members attended the VSBA Legislative Advocacy Conference in September to expand their knowledge of potential legislation and ways that VASBO can effectively participate in Virginia's legislative process. A conference call with VSBA & ASBO was also held to discuss Federal legislation processes, timelines, and priorities. Incorporating input collected from VASBO members following a request in the Summer Newsletter, the legislative committee has prepared a 2018 Legislative Priorities Document.

Goal 3 - Technology

A redesign of the VASBO website with a new hosting provider (MemberClicks) is currently underway, with the new website expected to be live no later than March 2018 .

Goal 4 – Fiscal Sustainability

Several tasks have been accomplished at this conference to include, conference attendee listings are provided on the website. In addition, conference attendance options included rates for attending only one day of the conference, and a discount off of the total rate for attending both days, which significantly increased conference attendance.

Goal 5 – Membership Engagement & Networking

This committee's work to date has been focused on assessing the feasibility and fiscal impact of adding a Division-level membership option to encourage attendance by a variety of school division representatives without each individual needing to join as a member. A proposed division - level membership rate structure is scheduled to be drafted prior to the Winter conference for the VASBO management to consider.

2018 Submitted VASBO Legislative Priorities

By Legislative Committee Chair, Wendy Barringer

Mission:

VASBO promotes the highest standards of school business practices for its membership through professional development, continuing education, networking, and legislative impact.

Strategic Plan Goal:

Advocate on behalf of Virginia school districts for funding to vigorously enforce the standards of learning, implement required mandates from the Department of Education, and make the most effective and efficient use of district resources to provide a high quality education to students of the Commonwealth.

In an effort to advocate on behalf of Virginia school districts for equitable funding to provide a high quality education to all the students in the Commonwealth, VASBO's 2018 legislative priorities are outlined in two areas.

BUDGETARY ISSUES

Fund Salaries

Fund teacher pay recognizing their professional status and provide state share of funding to move teacher pay to the national average. Employee raises are critical to the recruitment and retention of teachers and support staff. Funding for employee raises should be a high priority for the General Assembly.

Fund Support Positions

State reductions in support costs, made during the "Great Recession," should be restored before additional resources are directed to incentive funding.

Reduce the Level of Unfunded Mandates

Freeing up resources for mandates that are not wholly funded would allow the maximum amount of resources to be utilized in the classroom.

Provide for a Greater Equity in School Funding by Revamping Formula Used

Recognize the funding challenges associated with rapid declines in population for divisions.

Technology Funding

Continue state funding for technology by recognizing the magnitude of the annual expense to maintain, train, ensure connectivity, and offer current technology opportunities to students.

Virtual School Programs

Oppose any bills which would require funding to "follow the student" in situations in which the home school division offers a virtual program, but the student elects to enroll in one offered by another school division.

Other Revenue Sources

Consider allocating a portion of the funds received from Volkswagen as it pertains to resolving existing and potential state consumer protection claims related to the diesel matter to school divisions for replacing aging bus fleets in conjunction with the Department of Environmental Quality.

LEGISLATIVE ISSUES

Attract and Retain Talent

Retention of teachers has significantly been reduced. Find ways to encourage students to enter the teaching profession.

Retention in the Department of Education staff - constant turnover of DOE staff losing the wealth of knowledge to the rest of the state.

Discipline

Increase funding the to localities to find alternate ways to educate the students who cannot be in regular classrooms. In addition, provide additional training and support to the teacher population who do not feel safe.

Assessments

Change the number of assessments and ways we assess students.

NOVEMBER IS TAKE YOUR LEGISLATURE TO SCHOOL MONTH

One of VASBO's legislative goals is to build a closer relationship between public education and the Virginia State Legislature. The Virginia School Boards Association urges each school division in the state to invite at least one of their state legislators to visit their schools during the month of November. There are many benefits from participating in VSBA Take Your Legislator to School Month, including developing closer relationships between school divisions, local communities, and our elected officials, and creating opportunities for productive dialog so that educational and political leaders can work together to ensure that we provide the best possible education for our students.



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2018 VASBO Vendors

Name	Sponsorship	Primary Contact
American Fidelity Assurance Company	Diamond	Adam Ashby
Forecast5 Analytics	Diamond	Mike English
AXA Advisors	Diamond	Frank Elgin
VACORP	Platinum	Stephanie Heintzman
Virginia Retirement Specialist	Platinum	Robert Cox
Horace Mann Insurance	Platinum	Donny Brown
Mark III Employee Benefits	Platinum	Neil Browser
ESS—Education Solutions Services	Gold	Russell Leboff
TRA School Software Solutions	Gold	Mallory Wiggs
RDA Systems	Gold	Dave Davis
Pierce Group Benefits	Gold	Donna Nixon
Sonny Merryman, Inc.	Gold	Whitney Kopanko
Frontline Technologies	Gold	Ben Allston
Sodexo	Gold	Sonja Bauer
Data Business Systems	Silver	Larry Harmon
TJ Distributors	Silver	Jason Dinan
Hanover Research	Silver	Leila Nuland
Keystone Information Systems	Silver	Judd Van Dervort, Jr.
EDUStaff	Silver	Isaiah Thaler
PCG Education	Silver	Josh Ellis
Online School Management Systems	Silver	Tony Watkins
Kelly Educational Staffing	Silver	Jennifer Carosielli
Scott Insurance	Silver	Mike Philhower
Cunningham Recreation/Gametime	Silver	Gregg Dollings
ABM Business Services	Member	Shawn Wilkerson
Schneider Electric	Member	Chris Dellinger
VML Insurance Programs	Member	Robert Lautenberg
Keenan	Member	Ann Donovan
One Digital Health Benefits	Member	Carrie Bartlett
Cherry Bekaert & Holland	Member	Greg Miller
US Communities	Partner	Matt East
Wells Fargo Bank	Partner	Greg Snow





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VASBO Past Presidents

Thank you for your continued leadership and the solid foundation you laid for VASBO.

Name	Year	Name	Year
Shannon Irvin	2016-17	Edith Williams	1989-90
Bill Bowen	2015-16	Bob May	1988-89
Wayne Cosby	2014-15	Jim Ward	1987-88
Lisa Frye	2013-14	Wayne Mehanes	1986-87
Penny Hodge	2012-13	John Ryder	1985-86
Joanne Wright	2011-12	F. Carroll Alexander	1984-85
William Flaherty	2010-11	Colleen Dryden	1983-84
Christie Fleming	2009-10	Joseph Black	1982-83
Dennis Jarrett	2008-09	George Atwell	1981-82
David Cline	2007-08	John Shughrue	1980-81
Leslie Peterson	2006-07	Nathan Young	1979-80
James Meyer	2005-06	David Alexander	1978-79
Fred Cabler	2004-05	Virginia Thomas	1977-78
James Thorsen, Jr	2003-04	Paul Quintrell	1976-77
Steven Bateson	2002-03	Jerome Stern	1975-76
Robin Corson	2001-02	Joseph Ringers, Jr.	1974-75
Robert Aylor	2000-01	John Schneider	1973-74
Raymond Leonard	1999-00	Rolland Bowers	1972-73
Janet Brown	1998-99	Richard Wingfield	1971-72
James Beckner, Jr	1997-98	Marvin Sutphin	1970-71
Norma Frye	1996-97	Leon Cashwell	1969-70
Alexander Bostrom	1995-96	Earle Buffington	1968-69
Dave Papenfuse	1994-95	Bayes Wilson	1967-68
Bobby Hall	1993-94	Clement Jacobs	1966-67
T.J. Bise	1992-93	W.C. Campbell	1965-66
Glenn Burdick	1991-92	Organizational Meeting	1965
Stephen Partin	1990-91		

VASBO Leadership Team

Position	Officers/Directors
President	LaShahn Gaines, Spotsylvania County lgaines@spotsylvania.k12.va.us
President - Elect	Brook Thomas, Northampton County bthomas@ncpsk12.com
Treasurer	Tim Yetter, Loudoun County vasboyetter@gmail.com
Secretary	Christina Berta, Chesterfield County christina_berta@ccpsnet.net
Director	Katie Miano, Montgomery County kmiano@mcps.org
Director	John Broderick, Sussex City jbroderick@sussex.k12.va.us
Director	Tina Cropp, Madison County tcropp@madisonschools.k12.va.us
Director	Mandy Hall, Salem City mhall@salem.k12.va.us
SASBO Director	Christie Fleming, Dinwiddie County cfleming@dcpsnet.org
Immediate Past President	Shannon Irvin, Nelson County sirvin@nelson.k12.va.us
Executive Director	Steve Bateson, VASBO admin@vasbo.org

VASBO Committee	Committee Chairs	Committee Co - Chairs
Resolutions	Vizel Townsend, Hampton City vtownsend@hampton.k12.va.us	Bridgette Smith-Hurd, Spotsylvania County bsmithhurd@spotsylvania.k12.va.us
Audit	Amy Hardy, Pittsylvania County amy.hardy@pcs.k12.va.us	Michelle S. McClanahan, Campbell County mmccclanahan@campbell.k12.va.us
Nominations	Shannon Irvin, Nelson County sirvin@nelson.k12.va.us	Bill Bowen, York County wbowen@ycsd.york.va.us
Constitution and Bylaws	Karen Murray, Middlesex County kmurray@mcps.k12.va.us	Tracy Shaver, Harrisonburg City tshaver@harrisonburg.k12.va.us
Continuing Education	Krista Kelly, Manassas City krista.kelly@mpark.net	Barbara Stombock, Shenandoah County blstombock@shenandoah.k12.va.us
Legislative	Wendy Barringer, Tazewell County wbarringer@tazewell.k12.va.us	Beth Shupe, Wise County bshupe@wisek12.org

VASBO Leadership Team Cont.

VASBO Committee	Committee Chairs	Committee Co - Chairs
Vendor	Tracey Worley, Pittsylvania County Tracey.worley@pcs.k12.va.us	Tammy W. Quesenberry, Carroll County tquesenb@ccpsd.k12.va.us
Membership	Misty Caish, Virginia Beach Mistys.caish@vbschools.com	Chip Jones, Cumberland County cjones@cucps.k12.va.us
Welcome	Joanne Wright, King and Queen County jwright@kqps.net	Monique Barnes, Williamsburg /JCC Monique.barnes@wjccschools.org
Cardinal Award	Deborah White, Goochland County dwite@glnd.k12.va.us	Brook Thomas, Northampton County bthomas@ncpsk12.com
Scholarship	Bill Bowen, York County wbowen@ycsd.york.va.us	Wayne Cosby, Henrico County wacosby@henrico.k12.va.us
Data Quality Improvement	Lisa Frye, Loudoun County Lisa.frye.lcps.org	Tracy Shaver, Harrisonburg City tshaver@harrisonburg.k12.va.us Phil Trayer, Spotsylvania County ptrayer@spotsylvania.k12.va.us
Technology	Monique Barnes, Williamsburg /JCC Monique.barnes@wjccschools.org	Steve Bateson, VASBO admin@vasbo.org

Other - Liaisons & Reps

ASBO Representative	Shannon Irvin, Nelson County sirvin@nelson.k12.va.us	N/A
Past President Liaison	Wayne Cosby, Henrico County wacosby@henrico.k12.va.us	N/A
Vendor Representatives	Kelly Whitley, Forecast5 Analytics kwhitley@forecast5analytics.com	N/A
Vendor Representatives	Donny Brown, Horace Mann Donny.brown@horacemann.com	N/A

Award Nomination Deadlines

2018 VASBO Cardinal Award

If you know a VASBO member who has made a significant impact in local and state school business finance, please complete the Cardinal Award Nomination Form at <http://www.vasbo.org/?page=CardinalAward> and email it to Debbie White at dwhite@glnd.k12.va.us by **March 1, 2018**.

2018 VASBO Edie Williams Humanitarian Award

Be on the alert for a new Edie Williams Humanitarian Award to be presented to a VASBO Member at the VASBO Spring Conference that excels within their community. All nomination forms should be emailed to Wayne Cosby, VASBO Past President Liaison, at wacosby@henrico.k12.va.us by **March 1, 2018**.

2018 ASBO Pinnacle Awards

Celebrating the unique ingenuity of school finance managers, the Pinnacle Awards recognize school business officials for innovations or outstanding practices that result in cost savings or enhancements for their districts. Visit the ASBO website by **May 1, 2018** to nominate a school business official. (<http://asbointl.org/awards-career-development/pinnacle-awards/application>)

2018 ASBO Eagle Awards

The highest honor in school business, the Eagle Awards celebrate visionary leaders in the profession whose outstanding leadership and dedication have improved student achievement and enriched communities. Visit the ASBO website by **June 1, 2018** to nominate a school business official. (<http://asbointl.org/awards-career-development/eagle-awards/application>)



LaShahn Gaines and Dave Cline,
2017 ASBO Eagle Award Recipients

Scholarship Submission Deadlines

VASBO Student Scholarships

VASBO offers three \$1,500 annual scholarships to deserving high school seniors. To be eligible, an applicant must be the child or grandchild of a member in good standing of VASBO. The applicant's sponsor must have been a VASBO member for the past three consecutive years (not counting the current year). Scholarship recipients will be invited to and recognized at the VASBO Spring Conference. Application forms and requirements are available online at

<http://www.vasbo.org/?page=Scholarships#>. All required information and forms must be submitted and postmarked by **March 1, 2018** to:

Bill Bowen

VASBO Scholarship Chair

302 Dare Road

Yorktown, VA 23692

Horace Mann SFO Certification

Scholarships For VASBO Members

Horace Mann has given \$4,000 to VASBO in order for VASBO members to offset the costs of application fees for taking the SFO exam through ASBO. Eight winners will be selected and recipients will be recognized at the Joint Winter VASS & VASBO conference on January 10, 2018.

The application is on the VASBO website under the Scholarships Tab but can be accessed by [clicking here](#). Deadline for applications is **December 31, 2017**.

All applications should be submitted electronically to Steve Bateson at admin@vasbo.org.

News You Can Use

Upcoming Professional Opportunities/Events

2018 VASS & VASBO WINTER JOINT CONFERENCE

In conjunction with the start of the Virginia General Assembly's 2018 Legislative Session in Richmond, VASS and VASBO offer a multi-session conference exploring budgetary and policy issues that directly affect the budget planning efforts of division superintendents and their school business officials. Please see the VASBO website.

http://c.ymcdn.com/sites/www.vasbo.org/resource/resmgr/2017-2018_/Winter_Conference/Joint_Winter_VASS_&_VASBO_Co.pdf

JANUARY 10 & 11, 2018

RICHMOND, VIRGINIA

SASBO LEADERSHIP SUMMIT

The SASBO Summit teaches attendees aspects of leadership that can be taken back to their school divisions. Please see the SASBO website, www.sasbo.org for more details.

JANUARY 24 -26, 2018

ORANGE BEACH, ALABAMA

2018 EXECUTIVE LEADERSHIP FORUM

Developed specifically for school business professionals, the Executive Leadership Forum explores leadership techniques and strategies through the lens of fiscal leadership. Learn directly from renowned leadership experts and top leaders in school business. Leave with the knowledge and expertise you need to confidently lead your district. Please see the ASBO website at <http://asbointl.org/meetings/executive-leadership-forum> for more details.

FEBRUARY 8 - FEBRUARY 10, 2018

AUSTIN, TEXAS

SASBO ANNUAL CONFERENCE

Come to Nashville and "Hit the Right Note" with your SASBO peers in Nashville. This conference offers a lot of professional development and Discovery Tracks working with your peers. Please see www.sasbo.org.

APRIL 17 - APRIL 19, 2018

NASHVILLE, TENNESSEE

2018 VASBO SPRING CONFERENCE

Come to the Inn at Virginia Tech for a fun-filled, life changing conference experience. Workshops, "tail gate" networking social, administration of the SFO paper based exam, and so much more!

MAY 23 - MAY 25, 2018

BLACKBURG, VIRGINIA

2018 EAGLE INSTITUTE

Join an intimate group of your school business colleagues at this boutique leadership event, where you'll gain a 360-degree view of leadership concepts from an academic, historical, and philosophical perspective. Please see the ASBO website at <http://asbointl.org/meetings/eagle-institute> for more details.

JULY 10 - JULY 13, 2018

PHILADELPHIA, PENNSYLVANIA

2018 ANNUAL ASBO MEETING & EXPO

Join a powerhouse of professional collaboration alongside fellow colleagues who sharpen your ideas, share proven solutions, and confirm the value of community at ASBO International's Annual Meeting and Expo.

SEPTEMBER 21 -SEPTEMBER 24, 2018

KISSIMMEE, FLORIDA

News You Could Use

Virginia Retirement System

Barry Faison, VRS CFO, reported the VRS Board of Trustees certified the rates below last month for FY 2019 and FY 2020. The VRS Actuary presented the political subdivision retirement rates to the VRS Board of Trustees at their meeting on November 16, 2017.

Group	FY 2018	FY 19 & 20	Variance
	GA Adopted	VRS Board of Trustees Approved	
Teacher Retirement	16.32%	15.68%	(0.64)%
Teacher Health Insurance Credit (Retiree Health Insurance Credit Provided)	1.23%	1.20%	(0.03)%
Group Life Insurance (all employers)	.52%	1.31%	.79%

School Level Expenditures (New ESSA Requirements)

Kent Dickey, VDOE Deputy Superintendent of Finance and Operations, reported on November 7, 2017:

- 1) We will be providing guidance in the future [on chart of account changes due to federal ESSA requirements].
- 2) To be compliant with the federal law, divisions will need to specify a location for each charge.
- 3) These locations could be a specific school or the central office.
- 4) There are no plans to change anything related to the ASRFIN in relation to the federal law.
- 5) The school level per-pupil expenditures will be reported on the annual report card.
- 6) The data reported on the annual school report card will show per-pupil expenditures by funding source.

Discount Details for the SFO Initial Application Fee

As an ASBO affiliate organization, VASBO qualifies to be a part of the SFO discount program. Each of our members who complete an SFO examination test preparation (study group) program sponsored by VASBO will receive a **coupon** that entitles you to a waiver of the initial application fee for one year from the date of completing the test preparation program—a \$150 value for ASBO International members and a \$225 value for non-ASBO members. This discount applies only to the initial application fee. Candidates who have already applied and paid the initial application fee will receive a reimbursement from ASBO International.

VASBO will conduct its SFO test preparation study group program from January 2018 through May 2018. Steve Bateson, the VASBO Executive Director, will distribute the discount coupons after the completion of the program in May 2018. Then, the VASBO Executive Director will send a complete roster of VASBO members who completed the test preparation VASBO SFO Study Group course, with their coupon number to ASBO International. ASBO will use this information to reimburse VASBO members for their initial application fee.